

Course Title: **The Dynamics of Employment Regulations**

Course Code: **EMPL704**

Descriptor Start Date: **01/01/2022**

Descriptor End Date: **14/07/2024**

POINTS: **15.00**

LEVEL: **7**

PREREQUISITE/S: **None**

COREQUISITE/S: **None**

RESTRICTION/S: **None**

LEARNING HOURS

Hours may include lectures, tutorials, online forums, laboratories. Refer to your timetable and course information in Canvas for detailed information.

Total learning hours: 150

PRESCRIPTOR

Critically examines employment regulations and institutions in New Zealand. Uses contemporary issues to explore the genesis and shaping of legislation through the socio/political policy making process.

LEARNING OUTCOMES

1. Examine employment issues using knowledge about New Zealand legislation and regulation.
2. Recognise and communicate different perspectives of regulatory frameworks on the range of stakeholders in the employment context.
3. Apply theory to practice for contemporary issues in the employment relationship.
4. Critically evaluate the historical, economic, political and cultural influences which shape current employment relations policy, regulations and legislation in New Zealand society.

CONTENT

Nature of the employment relationship;
Relationship between New Zealand legislation, regulation and institutions;
Theoretical frameworks of employment relations;
Impact of regulations on the labour market;
Contemporary issues in employment relations in New Zealand.

Disclaimer: Course descriptors may be amended between teaching periods/semesters

LEARNING & TEACHING STRATEGIES

An appropriate range of strategies that may include lectures, workshops & online learning.

ASSESSMENT PLAN

Assessment Event	Weighting %	Learning Outcomes
Report (Individual)	20.00	1,2,3,4
Report (Individual)	30.00	1,2,3,4
Report (Individual)	50.00	1,2,3,4

Grade Map

MAP1

A+ A A- Pass with Distinction

B+ B B- Pass with Merit

C+ C C- Pass

D Fail

Overall requirement/s to pass the course:

LEARNING RESOURCES

Details of all learning resources (including journals, databases, websites etc) are available on Canvas. Required Text(s): If there is a required text, details are available by searching the University Bookshop's website: www.ubs.co.nz

For further information, contact: Te Ara Pakihi, Te Ohanga Me Te Ture - Faculty of Business, Economics and Law

Principal Programme: AK3693, Bachelor of Business

Related Programme/s: AK1006 DipBus, AK1007 CertBusSt, AK1315 BBus/BCS, AK3001 BBus/BSc, AK3002 BA/Bus, AK3003 BBus/BCIS, AK3004 BBus/BIHM, AK3726 BBus/BHSc, AK3709 GradDipBus, AK3753 GradCertBus

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