

Course Title: **Global Mobility**

Course Code: **HRMG703**

Descriptor Start Date: **28/02/2022**

POINTS: **15.00**

LEVEL: **7**

PREREQUISITE/S: **None**

COREQUISITE/S: **None**

RESTRICTION/S: **467809**

## LEARNING HOURS

Hours may include lectures, tutorials, online forums, laboratories. Refer to your timetable and course information in Canvas for detailed information.

**Total learning hours: 150**

## PRESCRIPTOR

An examination of global mobility within an international and cross-cultural context. Students critically reflect on strategies driving internationalisation and the resultant organisational structures. International talent management, career models, HRM issues and practices for optimal and ethical organisational outcomes, future HRM trends and individual career management within a contemporary global labour market are explored. Aspects of international NGOs and international mobility are also studied ensuring that students develop a broad understanding of global mobility issues from MNE/profit and not for profit organisational perspectives.

## LEARNING OUTCOMES

1. Appraise key global HRM challenges, strategies and trends in multinational corporations and international non-governmental organisations.
2. Critically analyse the impact of the cultural context on ethical global HRM staffing practices.
3. Examine international career models and reflect on individual career pathways.
4. Demonstrate collaboration and communication skills (oral and written) in the business context.

**Disclaimer: Course descriptors may be amended between teaching periods/semesters**

## CONTENT

- Globalising organisations. Strategy and structure.
- The Cultural Context of global mobility.
- International Talent Management and global career pathways: corporate and self-initiated expatriation, migrant and alternative career models.
- International HRM challenges and practices.
- Ethical issues and future trends in International HRM practices.
- Developing and managing your career.

## LEARNING & TEACHING STRATEGIES

An appropriate range of strategies that may include lectures, workshops & online learning.

## ASSESSMENT PLAN

Assessment Event	Weighting %	Learning Outcomes
Reflective Blogs (Individual)	30.00	1, 2, 3, 4
Media presentation Powerpoint with audio (Individual)	30.00	1, 2, 3, 4
Individual Story and Annotated Bibliography (Individual)	40.00	1, 2, 3

<b>Grade Map</b>	<b>MAP1</b>
	A+ A A- Pass with Distinction
	B+ B B- Pass with Merit
	C+ C C- Pass
	D Fail

**Overall requirement/s to pass the course:**

## LEARNING RESOURCES

Details of all learning resources (including journals, databases, websites etc) are available on Canvas. Required Text(s): If there is a required text, details are available by searching the University Bookshop's website: [www.ubs.co.nz](http://www.ubs.co.nz)

**For further information, contact:** Te Ara Pakihi, Te Ohanga Me Te Ture - Faculty of Business, Economics and Law

<b>Principal Programme:</b>	<b>AK3693, Bachelor of Business</b>
<b>Related Programme/s:</b>	<b>AK1006 DipBus, AK1007 CertBusSt, AK1315 BBus/BCS, AK3001 BBus/BSc, AK3002 BA/Bus, AK3003 BBus/BCIS, AK3004 BBus/BIHM, AK3726 BBus/BHSc, AK3709 GradDipBus, AK3753 GradCertBus</b>

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