

Course Title:	<b>Employment Law</b>
Course Code:	<b>LAWS721</b>
Descriptor Start Date:	<b>17/07/2023</b>
POINTS:	<b>15.00</b>
LEVEL:	<b>7</b>
PREREQUISITE/S:	<b>75 points from Part II including LAWS622</b>
COREQUISITE/S:	<b>None</b>
RESTRICTION/S:	<b>417515</b>

## LEARNING HOURS

Hours may include lectures, tutorials, online forums, laboratories. Refer to your timetable and course information in Canvas for detailed information.

**Total learning hours: 150**

## PRESCRIPTOR

A study of individual and collective employment agreements under common law and statute; unions and collective bargaining; disputes, grievances and enforcement; discrimination and equal opportunity; health and safety and the role of equity in employment relationships.

## LEARNING OUTCOMES

1. Examine and explain the common law principles and statutory provisions dealing with specific aspects of the employment relationship.
2. Apply relevant principles to a range of issues arising in the employment context.
3. Research relevant legal principles.
4. Demonstrate a sound capacity for legal analysis and problem solving in resolving a variety of situational problems arising in the employment relationship.

## CONTENT

Nature and scope of the legal framework regulating the employment relationship;  
The contract of employment;  
Problems arising in the employment relationship;  
Freedom of association, collective bargaining and industrial action;  
The institutions;  
Contemporary issues.

## LEARNING & TEACHING STRATEGIES

**Disclaimer: Course descriptors may be amended between teaching periods/semesters**

An appropriate range of strategies that may include lectures, workshops & online learning.

## ASSESSMENT PLAN

Assessment Event	Weighting %	Learning Outcomes
Legal Writing (Pair optional or Individual)*	40.00	1,2,3,4
Final Exam (Individual)**	60.00	1,2,3,4

<b>Grade Map</b>	<b>MAP1</b>
	A+ A A- Pass with Distinction
	B+ B B- Pass with Merit
	C+ C C- Pass
	D Fail

### Overall requirement/s to pass the course:

\*An appropriate piece of legal writing which may include (but is not restricted to) a research essay, paper or report, a case analysis, an opinion, a letter of advice to a client, a memorandum of legal advice, a submission, a judgment.

\*\*The final exam for this course may be an on-campus invigilated exam, an online time-constrained assessment, or a take-home exam. Details will be provided on Canvas.

To pass a course, students must:

- Obtain an overall grade of at least 50% C-; and
- Obtain a mark of at least 40% in the Final Exam (if the course has a Final Exam);
- Complete any compulsory pieces of assessment (if applicable).

Plussage may operate in some courses. If plussage applies in this course, details will be provided on Canvas.

## LEARNING RESOURCES

Details of all learning resources (including journals, databases, websites etc) are available on Canvas. Required Text(s): If there is a required text, details are available by searching the University Bookshop's website: [www.ubs.co.nz](http://www.ubs.co.nz)

**For further information, contact:** Te Ara Pakihi, Te Ohanga Me Te Ture - Faculty of Business, Economics and Law

**Principal Programme:** AK1008, Bachelor of Laws

**Related Programme/s:** AK1009 LLB(Hons), AK2601 CertLegalSt

**Disclaimer:** Course descriptors may be amended between teaching periods/semesters