

Course Title: **Human Rights and Business**

Course Code: **LAWS783**

Descriptor Start Date: **01/01/2024**

POINTS: **15.00**

LEVEL: **7**

PREREQUISITE/S: **75 points from Part II**

COREQUISITE/S: **None**

RESTRICTION/S: **None**

## LEARNING HOURS

Hours may include lectures, tutorials, online forums, laboratories. Refer to your timetable and course information in Canvas for detailed information.

**Total learning hours: 150**

## PRESCRIPTOR

A study of the principles arising when international human rights law intersects with business activities.

## LEARNING OUTCOMES

1. Identify and explain human rights issues in a business context, including the obligations and rights of business actors.
2. Explain and apply the general principles of interpretation of international and domestic human rights standards.
3. Identify and appraise the frameworks that exist to implement human rights in the context of business.
4. Apply research-based approaches to factual situations involving human rights standards and business.

**Disclaimer: Course descriptors may be amended between teaching periods/semesters**

## CONTENT

The structure of international human rights treaties – global and regional – and the other sources of international human rights law, with a particular focus on how this intersects with business entities;  
The relationship between international law and domestic law, and the requirement that states ensure effective protection of human rights by regulating private actors;  
Analysis of the more important human rights that arise in a business context, both rights that might be used by business entities and rights that might affect the operations of business entities, such as:  
Duties to protect workers from harm, including protection from slavery and exploitation;  
Fair trial rights;  
Privacy rights (including business privacy rights);  
Freedom of expression (including business expression);  
Freedom of association;  
Property rights;  
Freedom of movement;  
Principles of Non-discrimination;  
Economic, social and cultural rights, including.  
Case studies on the value of business participation and the risks of non-participation in the human rights framework.

## LEARNING & TEACHING STRATEGIES

An appropriate range of strategies that may include lectures, workshops & online learning.

## ASSESSMENT PLAN

Assessment Event	Weighting %	Learning Outcomes
Research paper (individual)	100.00	1-4
Experiential project (individual)	100.00	1-4

<b>Grade Map</b>	<b>MAP1</b>
	A+ A A- Pass with Distinction
	B+ B B- Pass with Merit
	C+ C C- Pass
	D Fail

### Overall requirement/s to pass the course:

Students will complete either the Research Paper or the Experiential Project.

## LEARNING RESOURCES

Details of all learning resources (including journals, databases, websites etc) are available on Canvas. Required Text(s): If there is a required text, details are available by searching the University Bookshop's website: [www.ubs.co.nz](http://www.ubs.co.nz)

**For further information, contact:** Te Ara Pakihi, Te Ohanga Me Te Ture - Faculty of Business, Economics and Law

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Principal Programme: **AK1008, Bachelor of Laws**

Related Programme/s: **AK1009 LLB(Hons), AK2601 CertLegalSt, AK3693 BBus**

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