

Course Title: **Employment Law**

Course Code: **LAWS916**

Descriptor Start Date: **17/07/2023**

POINTS: **30.00**

LEVEL: **9**

PREREQUISITE/S: **None**

COREQUISITE/S: **LAWS901**

RESTRICTION/S: **None**

LEARNING HOURS

Hours may include lectures, tutorials, online forums, laboratories. Refer to your timetable and course information in Canvas for detailed information.

Total learning hours: 300

PRESCRIPTOR

A study of individual and collective employment agreements under common law and statute; unions and collective bargaining; disputes, grievances and enforcement; discrimination and equal opportunity; health and safety and the role of equity in employment relationships.

LEARNING OUTCOMES

1. Critically evaluate the common law principles and statutory provisions dealing with specific aspects of the employment relationship.
2. Synthesise the policy considerations underpinning employment law in Aotearoa New Zealand.
3. Analyse and apply relevant principles of to a range of issues arising in the employment context.
4. Apply critical and analytical legal writing skills.
5. Conduct an up-to-date literature review and produce a research paper that adds to the understanding of a selected aspect of employment law policy and/or practice in Aotearoa New Zealand.

CONTENT

Nature and scope of the legal framework regulating the employment relationship;
The contract of employment;
Problems arising in the employment relationship;
Freedom of association, collective bargaining and industrial action;
The institutions;
Contemporary issues.

Disclaimer: Course descriptors may be amended between teaching periods/semesters

LEARNING & TEACHING STRATEGIES

An appropriate range of strategies that may include lectures, workshops & online learning.

ASSESSMENT PLAN

Assessment Event	Weighting %	Learning Outcomes
Research Paper of 10,000 words (+/- 10%) Individual	100.00	1,2,3,4,5

Grade Map

MAP1

A+ A A- Pass with Distinction
B+ B B- Pass with Merit
C+ C C- Pass
D Fail

Overall requirement/s to pass the course:

Students are encouraged to submit a draft for formative feedback.

LEARNING RESOURCES

Details of all learning resources (including journals, databases, websites etc) are available on Canvas. Required Text(s): If there is a required text, details are available by searching the University Bookshop's website: www.ubs.co.nz

For further information, contact: Te Ara Pakihi, Te Ohanga Me Te Ture - Faculty of Business, Economics and Law

Principal Programme: AK1044, Master of Laws

Related Programme/s: AK1050

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