

Course Title: **Advanced Employment Law**

Course Code: **LAWS934**

Descriptor Start Date: **27/02/2023**

POINTS: **30.00**

LEVEL: **9**

PREREQUISITE/S: **None**

COREQUISITE/S: **LAWS901**

RESTRICTION/S: **None**

LEARNING HOURS

Hours may include lectures, tutorials, online forums, laboratories. Refer to your timetable and course information in Canvas for detailed information.

Total learning hours: 300

PRESCRIPTOR

A critical analysis of selected legal issues arising in contemporary workplace relationships; examination of the impact of human rights frameworks on current legislation and litigation; assessment of reform proposals and policy development for workplace regulation.

LEARNING OUTCOMES

1. Critically appraise the theoretical underpinnings of previous and current regulation of workplace relations in New Zealand.
2. Research and examine past, current and potential systems for collective determination of working terms and conditions.
3. Critically evaluate the interaction of the common law doctrine of the contract of employment with legislative regulation of employment.
4. Review the effectiveness of current redress and enforcement processes in maintaining labour standards and workplace protections.
5. Analyse the human rights basis of workplace entitlements and protections.
6. Determine work rights obligations applicable to the New Zealand jurisdiction under international rights instruments.
7. Critically evaluate the extent of the implementation of work and employment rights in New Zealand legislation and litigation.
8. Develop reform proposals or conduct a policy development process for implementing specific work rights in the New Zealand jurisdiction.

Disclaimer: Course descriptors may be amended between teaching periods/semesters

CONTENT

Interaction of common law and statutory rights and duties;
Rights-based entitlements and employment protections;
Mechanisms for the collective determination of working conditions;
Statutory duty of good faith;
Assigning employment status and determining the employer;
Remedies, redress and enforcement of labour standards and employment protections;
Overview of the historical context and theoretical perspectives informing the development of employment and labour law in the New Zealand jurisdiction;
Reform proposals and policy development.

LEARNING & TEACHING STRATEGIES

An appropriate range of strategies that may include lectures, workshops & online learning.

ASSESSMENT PLAN

Assessment Event	Weighting %	Learning Outcomes
Written research paper of up to 10,000 words (Individual)	100.00	1-8

Grade Map	MAP1
	A+ A A- Pass with Distinction
	B+ B B- Pass with Merit
	C+ C C- Pass
	D Fail

Overall requirement/s to pass the course:

LEARNING RESOURCES

Details of all learning resources (including journals, databases, websites etc) are available on Canvas. Required Text(s): If there is a required text, details are available by searching the University Bookshop's website: www.ubs.co.nz

For further information, contact: Te Ara Pakihi, Te Ohanga Me Te Ture - Faculty of Business, Economics and Law

Principal Programme: AK1044, Master of Laws

Related Programme/s: AK1050 PgCertLaw

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